

GCCCD Scan Team Process Impacts and Implications by Strategic Focus Area

STUDENT ACCESS

- **Economy:** The recession is forcing community colleges to serve growing numbers of job seekers in the face of declining resources.

LEARNING AND STUDENT SUCCESS

- **Economy:** The recession continues to force community colleges to focus on matching curriculum with workplace job demand and teaching skills directly transferable into the jobs most recently demanded by the workplace. Traditional liberal and fine arts offerings may weaken as emphasis shifts from being “well-educated” to being “well-employed.” Demand will grow for career counseling, internships and articulation programs in partnership with industry.
- **Environment:** There will be a demand for intelligence capital to fuel innovation in sustainability, accompanied by a demand to prepare more students for science careers.
- **Environment:** GCCCD may be tempted to overemphasize preparation for alternative fuel careers.
- **Politics:** Faculty, staff and administration will be affected by transfer curriculum changes. Programs may need to be modified to accommodate standardization, and will be subject to more external control.
- **Politics:** Student achievement should be increased as programs of study are streamlined and organized to provide and reflect CSU upper-level course prerequisites. Students will be less like to take courses not required for their degree.

FISCAL AND PHYSICAL RESOURCES

- **Economy:** As middle-class incomes stagnate or weaken and affordability increasingly drives student choices, community colleges will become more important avenues up the educational ladder for Latinos and other lower-income groups. Pressure will rise on community colleges to secure the resources necessary to serve these growing student populations. Industry, rather than government, may provide some such support as it increasingly seeks to influence the quality of employee candidates.
- **Environment:** Water and energy shortages will impact the entire district. The availability of water is the issue that will most determine the future of Southern California.

- Environment: The government will encourage the development of “green” energy and will continue to research and fund new source of energy outside of oil.
- Politics: The local community will need to pay the costs of the development and improvement of district facilities.

ECONOMIC AND COMMUNITY DEVELOPMENT

- Economy: The new national focus on “Green” jobs will propel Community Colleges toward adapting curriculum and faculty to meet new Green job demand in sectors such as energy, building, fuels, transportation, water, and environmental compliance.
- Economy: As the Baby Boomers age, healthcare and elder care industries will demand more community college graduates in healthcare specialties, especially in nursing, support positions and information technology for healthcare. A commensurate emphasis on science and math will persist.
- Economy: The challenge to find, continually educate and retain information technology teachers will grow as social demand for IT continues to burgeon. Industry certification demands will increasingly influence curriculum structure. International competition, notably from China and India, will drive competitiveness.

VALUE AND SUPPORT OF EMPLOYEES

- Politics: GCCCD may need to provide more sensitivity training for faculty and staff about G/L/T individuals and provide more clearly identified policies and procedures to prevent harassment.